

United for Foreign Domestic Worker's Rights

Maids
Domestic helpers
Care givers
Aunties
Nannies...
are
WORKERS

RECOGNISE
DOMESTIC
WORK



SAYA
MIGRAN

Asia Pacific Mission for Migrants
Asia Pacific Forum on Women, Law and Development
Coordination of Action Research and Mobility (CARAM Asia)
Global Alliance Against Trafficking of Women
Mekong Migrant Network



A Domestic Worker's Guide
to Understanding and
Asserting Our Rights

SAYA
MIGRAN



SAYA MIGRAN

Saya Migran is a domestic worker. Saya Migran knows her rights as a migrant worker. Saya Migran wants every domestic worker, every migrant worker to know, assert and fight for her rights. Saya Migran is each and everyone of us.

Saya Migran personifies the campaign for the recognition of domestic work as work. This comics is a project to raise awareness and educate every migrant worker on the various rights of our sector.

Please use and spread widely.

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ACKNOWLEDGMENTS

Mr. Rey Asis for the design and concept
Ms. Jennifer Padilla for the arts design.
And to all the members of the UFDW Rights for their support and contributions



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RIGHT TO ONE PAID DAY-OFF A WEEK



Frieeend!

I am so tired. I have not fully rested, have no time to meet with friends and family here and back home, could not even send some money home. What am I to do?

Oh no. Everyone needs rest. Every worker is entitled to at least one rest day.

But we are just domestic workers.

Don't you have a rest day?

None.



All the more. We work for more than 8 hours a day doing a variety of jobs, always on call 24hrs. a day, 7 days a week.

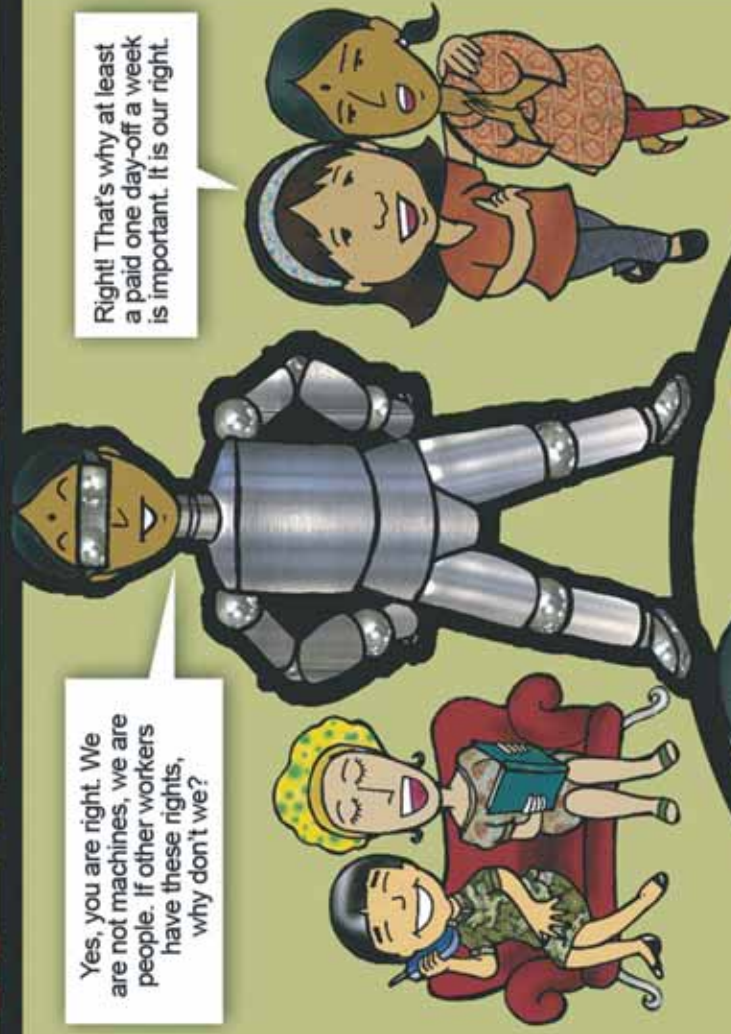
Without a day-off, we won't be able to spend time and socialize with friends, or get in touch with our loved ones, or simply rest our bodies.



Without rest or recreation, we become homesick, unable to do our work well, get tired easily and become lonelier.

Yes, you are right. We are not machines, we are people. If other workers have these rights, why don't we?

Right! That's why at least a paid one day-off a week is important. It is our right.



Make slavery history. End modern-day slavery.

Domestic work is work. It is our Right to Fight!

RIGHT TO HEALTH

Hi Sayal!

Hello!

Out Patient Department

What are you upto here?

I just accompanied a friend for a check up. She is not feeling well and she was advised to see a doctor.

Aint that good!

We are people too, you know. We need to be healthy in order to work well.

That's right. Our employers are responsible for us. They have to provide us with a health insurance while the government needs to extend their health services to migrant workers.

Health Facilities & Services are available to **ALL** for

Health Insurance Policy

Yes, unfortunately, from what I have read, this does not happen to many of us. Like some of us are not allowed to see a doctor when we get sick. Or we pay for our check-up with our own money. Or we still have to work even when we are sick.

Or our contracts get terminated when our employers know we are sick and incapacitated.

Migrant News

NOT ALLOWED TO SEE A DOCTOR

MIGRANTS' RIGHTS VIOLATED

PAID FOR OWN CHECK-UP

DOMESTIC WORKER WITH CANCER TERMINATED

FORCED TO WORK EVEN IF SICK

Local Workers

Migrant Workers

Some host governments do not even give health benefits to us.

And sadly, even our own governments do not provide any assistance.

And it is ridiculous to impose the mandatory HIV testing on us when governments do not provide the sufficient health program for those who have tested positive.

It only causes discrimination. It does not address the concern.

Hence the need for us to get involved and assert. Health is important to all, local and migrant workers alike.

We are no different from anyone.

RIGHT TO SEEK JUSTICE



Is this true?
Is this happening?

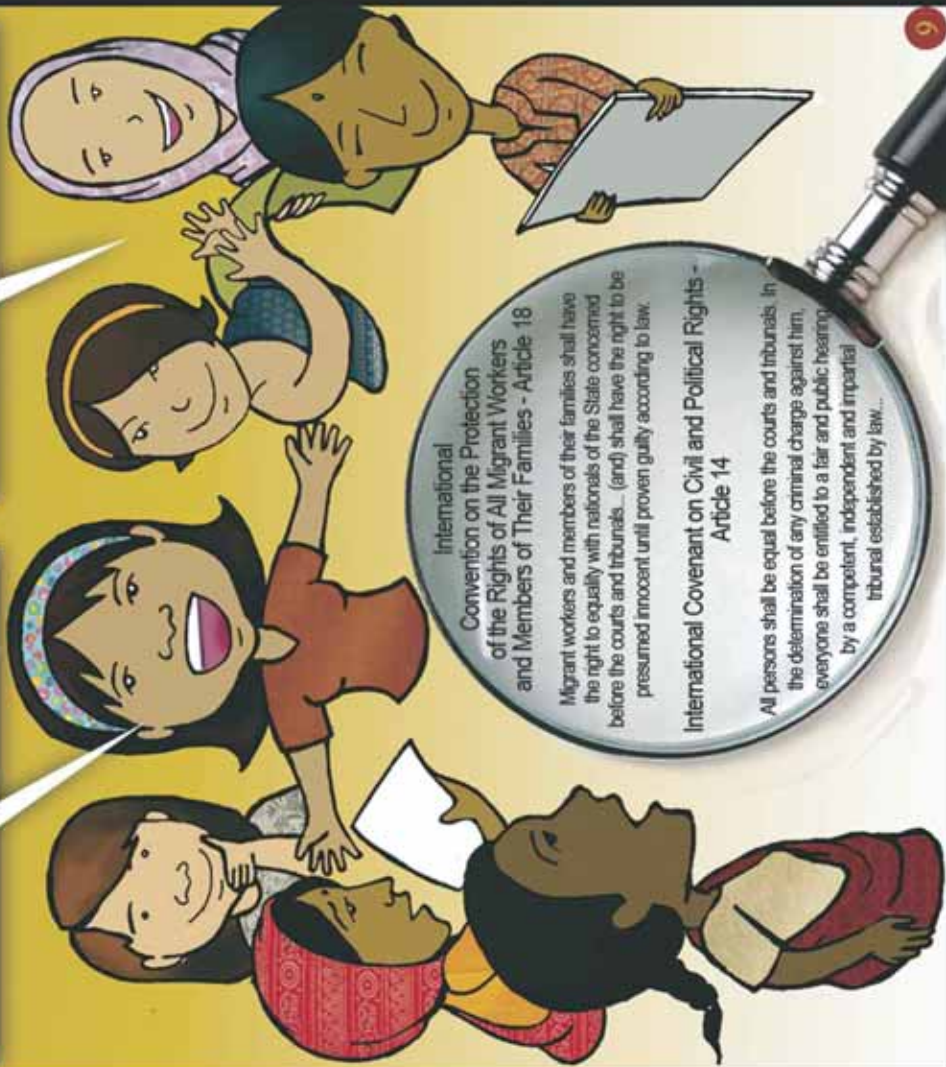
Yes it is. In some places, people are jailed for the simple accusation of stealing even a cent from her employer. Domestic workers are jailed without the burden of proof. In some countries, labor laws do not include migrant workers. Worst, those with standing cases do not even get assistance or attention from their respective consulates or embassies.

There are many international conventions that uphold and protect the right of anyone to seek justice: the Universal Declaration on Human Rights, the International Covenant on Civil and Political Rights (Article 14) and the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families.



If this right is enshrined in several conventions, we as domestic workers should be given that right, too. These conventions uphold our right to seek redress. Therefore, every government, sending and receiving, SHOULD uphold this right.

Yes, even here, we need to continually raise awareness and engage the host government that they need to provide us with our rights to: a legal counsel, a fair and just trial, and be protected from baseless accusations.



International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families - Article 18
Migrant workers and members of their families shall have the right to equality with nationals of the State concerned before the courts and tribunals... (and) shall have the right to be presumed innocent until proven guilty according to law.

International Covenant on Civil and Political Rights - Article 14
All persons shall be equal before the courts and tribunals. In the determination of any criminal charge against him, everyone shall be entitled to a fair and public hearing by a competent, independent and impartial tribunal established by law...

Foreign Domestic Workers as well as other migrant workers can better fight for their rights and wellbeing if they are united, organized, aware of their economic, socio-cultural and political rights ...



...and if they mobilize their ranks to uphold and defend their rights as migrants and as workers in general

